

**School Board Meeting Minutes: September 28, 2009**

**Category : School Board Meeting - Minutes**

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Memorial High School  
Sydney Mines, N.S.  
September 28, 2009

**REGULAR BOARD MEETING(1) CALL TO ORDER:** A meeting of the Cape Breton-Victoria Regional School Board was called to order today beginning at 7:05 p.m. **(2) RECORD OF ATTENDANCE:**

**Present:** Lorne Green, Chair Jackie Organ Steve Parsons  
Gary Fraser Cathi Pierrard Sandra Margettie  
Joan Currie Darren MacNeil Fred Tilley  
Barb Mercer Darrell Flynn Kevin Ruelland  
Charlie Keagan Darren Googoo Darlene Morrison

**Absent:** n/a

**Also Present:** N.E. Davis, Superintendent of Schools  
Ambrose White, Director of Operational Services  
George Boudreau, Director of Financial Services  
Cathy MacNeil, Coordinator of Elementary Programs  
Charles Sheppard, Coordinator of School Services  
Maty Passerini, Coordinator of Human Resources  
J. Burton, Director of Regional Educational Services  
Michelle MacLeod, Board Recording Secretary

**(3) APPROVAL OF AGENDA:** (a) Deletions: There were no deletions.(b) Additions: n/a

**Motion carried**  
**2009-09-06**

**(4) APPROVAL OF MINUTES OF PREVIOUS MEETINGS:** Moved by Commissioner Mercer  
Seconded by Commissioner Parsonsthat the minutes for the following meetings be approved by the Board. . .Special Board Meeting - June 15, 2009

Regular Board Meeting - June 15, 2009  
Special Board Meeting - June 29, 2009  
Special Board Meeting - July 2, 2009  
Special Board Meeting - August 18, 2009  
Special Board Meeting - August 24, 2009  
Special Board Meeting - September 14, 2009  
Special Board Meeting - September 22, 2009 **Motion carried**  
**2009-09-07**

**(5) BUSINESS ARISING FROM MINUTES:** n/a

**(6) CORRESPONDENCE :**n/a

**(7) DELEGATIONS/PETITIONS** – **GREENFIELD ELEMENTARY:** Commissioner Ruelland requested that the delegation be given five minutes to deliberate whether they wished to speak here or at the next scheduled Education Committee meeting. Board Chair Green agreed to allow this five minute deliberation. In the meantime, the Superintendent will present his report and then we will come back to the delegation for a decision. Commissioner Ruelland left the meeting at this time (7:07 p.m.)  
Commissioner Flynn left the meeting at this time (7:07 p.m.)

**(8) SUPERINTENDENT’S REPORT:** Superintendent Davis distributed to those in attendance his report (see attachment). Highlights of his report included funding and the challenges which the Board is facing including alternatives to instructional delivery due to the budget restraints which are in place. He discussed Newspapers in Education and the Boards participation in this process. The Superintendent’s report can be found on the Board website at [www.cbv.ns.ca](http://www.cbv.ns.ca) . A copy of the report is attached to the original minutes. Moved by Commissioner Organ  
Seconded by Commissioner Mercer that the Board accept the Superintendent’s Report as presented. . . **Motion carried**  
**2009-09-08**

The delegation along with the two Board representatives re-entered at 7:16 p.m. and requested to be placed on the agenda for the next Education Committee meeting. The delegation was advised of the date and time to appear on October 13, 2009.

**(9) BOARD CHAIR REPORT:** The Board Chair, Commissioner Lorne Green spoke with regards to how difficult it was for staff and the Board to work through the staffing process for September, 2009. He personally thanked the Board for their hard work and diligence during this process. He noted that he visited two schools in the past couple of weeks. The schools visited were Mira Road Elementary and Greenfield Elementary. He advised of the recently held meeting with Senior staff and Mr. Ken Meech, NSSBA representative regarding upcoming funding for Education. He is participating on the AESOP Committee to manage and assure everyone that the Board is working towards being fair and equitable to its substitutes. He encouraged Board members to visit the schools and to see the good work that is going on at the school sites. Moved by Commissioner Keagan  
Seconded by Commissioner Organ That the Board accept the report as presented. . . **Motion carried**  
**2009-09-10**

EDUCATION COMMITTEE REPORT

**(9) REPORT FROM COMMITTEES:** Moved by Commissioner Currie

Seconded by Commissioner Organ that the Board approve the minutes of the Education Committee Meeting of Monday, September 21, 2009 . . **Motion carried**

**2009-09-11**

**(a) ADHOC POLICY COMMITTEE:** Moved by Commissioner Currie

Seconded by Commissioner Keagan It is the recommendation of the Education Committee that the Board approve the development of an ADHOC policy committee. . . **Motion carried**

**2009-09-12**

**(a) NSTU SECONDMENTS (FOR INFORMATION):**

**Emp./Prof. # Name School/Position Effective**

40015352/562744 Millie George Sydney Acad/ESL Teacher TBA -Â June 29/10

40015532/585638 Tara Colbert Harbourside and New Waterford elementary schools/Math Mentor ( 60%) TBA -Â June 29/10

**(b) TEACHER REQUESTS FOR A Â ONE-YEAR LEAVE OF ABSENCE:** Moved by Commissioner Currie

Seconded by Commissioner Tilley that the Board approve the following requests for a one-year leave of absence . . .

**Emp./Prof. # Name School/Position Effective**

40015785/614206 Scott Morrison Holy Angels School, 2nd consecutive year August 1, 2009 -July 31, 2010 **Motion carried**

**2009-09-13**

**(c) Term/Substitute Recommendations:** Moved by Commissioner Currie

Seconded by Commissioner Keagan That the Board recommend approval of the following for long-term substitute positions. . .

**Emp./Prof. # Name School/Position Effective**

40035714/606004 Jillian Bourgeois St. Anneâ€™s Elementary, Long-Term Substitute Nov. 4/09 â€™ March 10/10

40026731/583062 Leeanna Poirier Brookland Elementary, Long-Term Substitute Dec. 14/09- April 12/10 **Motion carried**

**2009-09-14**

**(d) SUMMER HIRES - MOVES:** Moved by Commissioner Currie

Seconded by Commissioner Keagan that the Board recommend approval of the following for term and long term substitute positions. . .

**NAME FROM TO TERM**

Stephanie Slade Thompson Jr. High

position #81007567 Thompson Jr. High

position #81035870 Sept. 1/09 â€™ January 31/10

Jill Vallis Tompkins Elementary St. Agnes Elementary

New position 50% backfill RR (Full Year )

Robbie Sinclair Malcolm Munroe

Position #81035833

50% term â€™ full year HOLY ANGELS HIGH â€™ 100% for the first semester

Position #81006395 Term " Sept. 1/09 " January 31/10

Jennifer Morton Breton Education Centre

Position # 81035793 Holy Angels High

Position #81006310 Term - Sept. 1 " June 28/10 **Motion carried**

**2009-09-15**

**(e) SUMMER HIRES:** Moved by Commissioner Currie

Seconded by Commissioner Pierrard that the Board recommend approval of the following for term and long term substitute positions. . .

**Job # School Position Term Prof.# Last Name First Name**

1 Breton Ed. Chemistry, Physics Sept. 3 - Dec. 10 (Term) 603993 King John

2 Robin Foote 50% Backfill " " Reading Recovery Sept. 3 - Dec.18 (Term) every afternoon 614255

Read Mary

3 Malcolm Munroe 50% - full year Term Sept. 3 - June29/10 - TERM 620278 MacKenzie Alan

4 Jubilee 50% Backfill " " Reading Recovery Sept. 1 - June29/10 - TERM 601906 Doyle Kara

5 John B. Croak LTS Sept. 1 " Dec.18/09 622928 Peddle Kate

6 Riverside Term Sept. 1 - Jan. 31/10 603803 O'Leary- Morrison Lisa

7 Thompson LTS/TERM Sept. 1 - Dec 18/09 (LTS) & Term " Jan. 4 - March7/10 619023 Hardy

Jennifer

8 Marion Bridge Resource 50% Term (Sept. 8 - June29/10) 584128 Currie Shawn

9 Mira Road 50% Backfill " " Reading Recovery Sept. 3 - June 29/10 - TERM 602953 Pyke

Jacqueline

10 Whitney Pier French Immersion LTS (Sept. 1 - Dec. 7/09 & Term (Dec. 8 - March 1/10 640698

Kemp Meghan **Motion carried**

**2009-09-16**

## MANAGEMENT COMMITTEE REPORT

Moved by Commissioner Pierrard

Seconded by Commissioner Fraser That the Board approve the minutes of the Management Committee Meeting of September 21, 2009. . **Motion carried**

**2009-09-17**

**(f) CUPE RESIGNATION(S)/RETIREMENT(S):** Moved by Commissioner Pierrard

Seconded by Commissioner Fraser That the Board accept with regret and thanks for years of service the following resignation. . .

**EMPLOYEE# NAME OF EMPLOYEE POSITION EMPLOYED IN Res/Ret EFFECTIVE DATE**

40016102 Annie Mae Chiasson Cleaner /Mount Carmel resignation Sept 1/09

40016794 Lisa Fitzgerald TA/Sydney River Elem resignation Aug 26/09

40016637 Sandra MacDonald Comp Tech/Cape Smokey circuit resignation Aug 20/09

40016618 Julie MacKinnon LBG/Jubilee Elementary resignation Sept 17/09

40016790 Paula Michaelis Cleaner/Sydney Mines Jr. High resignation Aug 25/09

40015993 Pauline Simms TA/Sydney River Elem resignation Sept 1/09 **Motion carried**

**2009-09-18**

**(g) CUPE REQUESTS FOR A LEAVE OF ABSENCE:** Moved by Commissioner Pierrard

Seconded by Commissioner Margettie That the Board accept and approve the following requests for a Leave of Absence. . .



**f) WK#0809 – Cleaner Posting:**

**SENIORITY/**

**EMPLOYEE # SUCCESSFUL**

**APPLICANT POSITION AWARDED EFFECTIVE DATE**

Sept 3/08(7)

40016553 Mike Hogan Sydney River Elem

(will be filled by a casual) JBC – LOA for the school year Sept 28/09

May 28/07(1)

40016547 Shirley Power Bras d’Or Elem (fall down pos) Sydney Mines Jr. High – 26 hrs/wk

Sept 28/09

Oct 29/07(4)

40016928 Lois Paquet Mountainview Bras d’Or -26 hrs/wk Sept 28/09 Moved by Commissioner

Pierrard

Seconded by Commissioner Fraser

**SENIORITY/**

**EMPLOYEE # SUCCESSFUL**

**APPLICANT POSITION AWARDED EFFECTIVE DATE**

Nov 8/07

40031266 Verna Cann Mountainview Elementary Sept 28/09 **Motion carried**

**2009-09-23**

**g. ADDITIONS TO THE CASUAL TEACHER ASSISTANT LIST:** Moved by Commissioner Fraser  
Seconded by Commissioner Tilley That the Board approve the following additions to the casual  
Teacher Assistant list. . .

**NAME QUALIFICATIONS**

Carrie Beaton Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Joanne Boutilier Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

April Bradley Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Shaun Burke Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Angela Crane Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Ruby Curry Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Angela Duhamel Early Childhood Development Diploma, Level 4, extensive experience

Wendy Erickson Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Sandra Fraser Early Childhood Development Diploma, Level 4, extensive experience

John Fukala Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Maureen Gardiner Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Tanya Gracie Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language,  
computers

Elizabeth Jessome Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Joni Lamson LPN

Carol Deborah Laplante Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Gus Leclerc Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Karen Lewis Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Leigh-Ann MacAskill Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Barry MacDonald Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Diane MacIntyre LPN

Douglas MacKrous Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Carrie Ann Maloney Early Childhood Studies Management and Special Needs Diploma, Early Childhood Studies Diploma, Level 4, extensive experience

Brenda Anne Marinelli Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Shawna Matheson LPN

Michelle O'Handley Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers, Bachelor of Arts

Donald Parks LPN

Tanya Reid Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Rose Simmons Early Childhood Development, level 4, basic computer skills, extensive experience

Barry Stockley Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Dylan Stuart Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers

Frances Tait Teacher Assistant Diploma, WHIMIS, OH&S, First Aid/CPR, basic sign language, computers, Advanced Computerized Business Education

Danielle Renee Warcop LPN **Motion carried**

**2009-09-24 Commissioner Green re-entered the meeting (7:31 p.m.)**

**(10) NSSBA REPORT:** Commissioner Fraser provided a report which is attached to the original minutes. Highlights of his report included the Communication Committee, website, CACE Conference, NSSBA Fall Seminar and the Atlantic Conference. He also recognized Education Week in his report. Commissioner Keagan spoke with regards to the two sessions which he recently attended. He expressed his opinion regarding the importance of the NSSBA hiring a full-time lobbyist to represent all students and Boards across the province so that federal funding can be lobbied.

**(11) DIRECTOR OF THE REGIONAL EDUCATIONAL SERVICES REPORT:** The Director of Regional Educational Services, Mr. Jim Burton provided his report. Highlights of his report included a letter from the Harvard Education newsletter- Invisible Hand in Education Policy. Active Kids/Healthy Kids which is a provincial issue concerning surveys which go back as far as 2005. Art Reach have a bulletin published by the Arts Council "Bulletin 18. He also spoke with regards to

the Co-op/Options & Opportunities. He advised that Minister More enjoyed and appreciated her visit to the Cape Breton-Victoria Regional School Board. He also recognized the report which was filed following the meeting which she will respond to. The evaluation reports are distributed and due back to the Board Chair before the next Education Committee meeting. The Chair has requested that if anyone wishes to meet regarding the contents of the evaluation and the process that a meeting could be arranged. Copy of his report is attached to the original minutes. Moved by Commissioner Fraser

Seconded by Commissioner Parsons That the Board accept the report presented by the Director of Regional Educational Services as presented. . . **Motion carried**

**2009-09-25**

Superintendent Davis spoke with regards to the Art Gallery which presently exists at CBU and he encouraged Board and staff to take advantage of it and visit. He noted that the Co-op and Options & Opportunities are a success in our Board and are very well appreciated by staff and students.

**(12) NEW BUSINESS:** n/a

**(13) NEW MEETING DATE:** Scheduled meeting date "Monday, , 2009" at Memorial High School, Sydney Mines.

**(14) Adjournment of the meeting.** . . the meeting adjourned at 8:10 p.m.

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*LORNE GREEN GEORGE BOUDREAU*  
**BOARD CHAIR BOARD SECRETARY**

**(15) PUBLIC SESSION:**

**a)** Mr. Brendon MacLean, Parent and Basketball coach - He is a parent from the Bridgeport area who has been coaching basketball for over ten years. He spoke with regards to the Fair Play Policy and the detrimental effect that the policy has on his team and that his team would not be allowed to participate in the program. He noted that he has twelve girls who are wishing to play ball this year and may not be able to. It was noted by Mr. Charles Sheppard, Coordinator of School Services, spoke regarding the policy and noted that the policy is presently in draft form. Mr. Sheppard also advised that coaches and principals will be requested to provide input. **b)** Ms. Brianna MacLean, student at Glace Bay High "requested clarification regarding the use of cell phones while not in class during school hours. She distributed correspondence which is attached to the original minutes.