

**School Board Meeting Minutes: October 26, 2009**

**Category : School Board Meeting - Minutes**

**Published by Michelle MacLeod [[Michelle MacLeod](#)] on 12/01/2009**

Memorial High School  
Sydney Mines, N.S.  
October 26, 2009

**(1) CALL TO ORDER:** A meeting of the Cape Breton-Victoria Regional School board was called to order today beginning at 7:05 p.m. **(2) RECORD OF ATTENDANCE:**

**Present:** Lorne Green, Chair Jackie Organ Steve Parsons  
Gary Fraser Cathi Pierrard Sandra Margettie  
Joan Currie Darren MacNeil Fred Tilley  
Barb Mercer Darrell Flynn Kevin Ruelland  
Charlie Keagan Darlene Morrison Darren Googoo

**Absent:** n/a

**Also Present:**

N.E. Davis, Superintendent  
Beth MacIsaac, Director of Human Resource Services  
Ambrose White, Director of Operational Services  
George Boudreau, Director of Financial Services  
John Astephen, Director of Programs and Student Services  
Jim Burton, Director of Regional Educational Services  
Michelle MacLeod, Board Recording Secretary **(3) APPROVAL OF AGENDA:**

(a) Deletions: There were no deletions. (b) Additions: Commissioner Keagan " Board Scrutiny Moved by Commissioner Pierrard Seconded by Commissioner MacNeil To accept the agenda with the noted addition by Commissioner Keagan. . . . **Motion carried 2009-10-01**

**(4)**

**APPROVAL OF MINUTES OF PREVIOUS MEETINGS:**

Moved by Commissioner Margettie Seconded by Commissioner Fraser that the minutes for the following meetings be approved by the Board. . . Regular Board Meeting - September 28, 2009 **Motion carried 2009-10-02**

(5)

**BUSINESS ARISING FROM MINUTES:**

n/a

(6)

**CORRESPONDENCE:**

n/a

Commissioner Parsons and Commissioner Googoo entered the meeting at 7:11 p.m. . .

(7)

**SUPERINTENDENT'S REPORT:**

Superintendent Davis distributed to those in attendance his report (see attachment). Highlights of his report included fair and adequate funding and the impact on regional boards. He advised that he had visited North Highlands and Cape Smokey Elementary noting that he had made a promise to a student to reflect on the importance of homework. The title of his report included Homework-Too Much Too Little. He reminded those in attendance to review the Principal reports from our schools which are posted on our website. The Superintendent's report can be found on the Board website at [www.cbv.ns.ca](http://www.cbv.ns.ca). A copy of the report is attached to the original minutes. Moved by Commissioner Morrison Seconded by Commissioner Margettie that the Board accept the Superintendent's Report as presented. . . **Motion carried 2009-10-03 (8) BOARD CHAIR REPORT:** The Board Chair, Commissioner Lorne Green thanked the staff in our schools and the administration in our schools for their cooperation in working towards the educational needs of our students. He encouraged the Board members to visit the schools. AESOP Survey Report has been distributed and a report will be compiled and presented at a later date. Commissioner Green noted that Holy Angels is presently in its 124th year of existence and the only all girl high school east of Montreal. He noted it fosters a warm welcome environment. It is a unique school. He

spoke with regards to a review of adequate funding meeting which he has attended highlighting that we are the second lowest funded educational province in the country. It was noted that alternative methods of funding education will be reviewed. He thanked the Board in deliberating the presentations by concerned parents and in dealing with some difficult decisions. He noted that parents/guardians have made very strong presentations. Moved by Commissioner Mercer Seconded by Commissioner Flynn That the Board accept the report as presented. . . **Motion carried 2009-10-04**

**EDUCATION COMMITTEE REPORT**

**(9) REPORT FROM COMMITTEES:** Moved by Commissioner Currie Seconded by Commissioner Mercer that the Board approve the minutes of the Education Committee Meeting of Tuesday, October 13, 2009 . . **Motion carried 2009-10-05 (a) NSTU SECONDMENTS (FOR INFORMATION):**

**Emp./Prof. #**

**Name**

**School/Position**

**Effective**

40014566/352500 Oct. 13. â€“ Dec. 18/09	Thelma Libbus	Shipyards Elementary School /Literacy Mentor P-3
40014507/339747 4-6 Oct. 13. â€“ Dec. 18/09	Geraldine Vallis-Beaver	Greenfield Elementary School /Literacy Mentor

**(b) NSTU Term and long-term substitute positions:**  
 Moved by Commissioner Currie Seconded by Commissioner Margettie That the Board recommend approval of the following for long-term substitute positions. . .

**Emp./Prof. #**

**Name**

**School**

**Effective**

40015565/592030 Adam Martin Breton Ed. C./ Term Oct. 5/09 – July 31/10  
40015799/614875 Michael Morrison Breton Ed. C./ Term Oct. 5/09 – July 31/10  
40026491/617357 Christa Porter Harbourside Elem/ Term-60% Oct. 15/09 – July  
31/10  
561944 Lori Deveaux Malcolm Munroe Jr. High / Long-Term Substitute Dec. 18/09 –  
April 16/10  
40026120/610535 Joel Cloud St. Michael’s Jr. High / Long-Term Substitute  
Dec. 16/09 – April 15/10  
40037042/578898 Michelle Finigan Ashby Elementary/ Long-Term Substitute  
Nov. 24/09 – March 22/10 **Motion carried 2009-10-06 (c) ADHOC POLICY**  
**COMMITTEE:** Moved by Commissioner Currie Seconded by Commissioner Pierrard that the  
Board recommend that Commissioner Mercer represent the Board on the ADHOC Policy  
Committee. . . **Motion carried 2009-10-07**

**MANAGEMENT COMMITTEE REPORT**

Moved by Commissioner Pierrard Seconded by Commissioner Margettie That the Board approve  
the minutes of the Management Committee Meeting of October 19, 2009. . **Motion carried**  
**2009-10-08 (d) CUPE REQUESTS FOR A LEAVE OF ABSENCE:** Moved by  
Commissioner Pierrard Seconded by Commissioner Morrison That the Board accept and  
approve the following requests for a Leave of Absence. . .

**Employee#**

**Name of Employee**

**Position Employed in**

**Effective Date**

40016901 Mary Ann MacDonald (second request) LBG/North Highlands Elem Oct  
26/09 " April 5/10 **Motion carried 2009-10-09** (e) **CUPE**  
**RESIGNATION(S)/RETIREMENT(S):** Moved by Commissioner Pierrard Seconded by  
Commissioner Margettie That the Board accept with regret and thanks for years of service the  
following resignation. . .

**Employee**

#

**Name of Employee**

**Position Employed in**

**Resignation/ Retirement**

**Effective Date**

40016217 Kim Gottwald TA/Mount Carmel resignation October 16/09  
40017215 Vanessa Strong TA/Glace Bay Elem resignation October 6/09  
**Motion carried 2009-10-10** (f) **ADDITIONS TO THE CASUAL CLEANING LIST:** Moved

by Commissioner Pierrard Seconded by Commissioner Tilley That the Management Committee recommend to the Board the following additions to the casual cleaning list. . .

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**Name**

1. Michele Apesteguy
2. Justin Bain
3. Robina May Boudreau
4. Darlene Brufatto
5. Margie Burke
6. Andrew Chisholm
7. Keith Dollimount
8. Joanne Evans
9. Ward Evans
10. Greg Ferens
11. Shauna Gouthro
12. Edwina Hawkins
13. Sandra Jackson
14. Lisa King
15. Nora LeBlanc
16. Christopher MacDonald
17. Tanya MacDonald
18. Donald McKenzie
19. Matthew MacNeil
20. William McNeil
21. Eddie Marr
22. Linda Pendergast
23. Barbara Penny
24. Angela Pettigrew
25. Sasha Turbide
26. Brenda Lee Turnbull-Wadden
27. Michelle Zahara

**Motion carried 2009-10-11 (g) ADDITION TO THE CASUAL COMPUTER TECHNICIAN LIST:** Moved by Commissioner Pierrard Seconded by Commissioner Margettie That the Management Committee recommend approval of the following addition to the casual computer technician list. . .

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**Name**

1. Ken Burns      **Motion carried 2009-10-12 (h)**      **Results of Postings: WK#0309**  
â€“ **Library Tech Posting:**

**Seniority Date      Name of Employee**

**Position Employed in**

**Position Awarded**

**Effective Date**

Oct 30/00      (40016394)      Donna Lovell      Glace Bay Circuit      Malcolm Munroe Jr. H  
Sept 28/09      Moved by Commissioner Pierrard      Seconded by Commissioner Margettie      That the  
Board grant      regular status to the following individuals. . .

**Preference Date      Name of Casual Employee      Position Awarded      Effective Date**  
Nov 1/07      (40030798)      Carla Warren      Glace Bay circuit position      Sept 28/09  
**Motion carried 2009-10-13 (i)**      **Results of Posting â€“ WK#0709 â€“ System**  
**Administrator:** Moved by Commissioner Pierrard      Seconded by Commissioner Tilley      That the  
Board recommend approval of the following change in status due to posting      WK#0709. . .

**EMPLOYEE#**

**SENIORITY DATE**

**NAME OF EMPLOYEE**

**POSITION EMPLOYED IN**

**POSITION AWARDED**

**EFFECTIVE**

**DATE**

40016632 Sept 8/03 John Cox Computer Technician System Administrator-40  
hrs/wk " 12 mths Oct 26/09 **Motion carried 2009-10-14** Moved by Commissioner Pierrard  
Seconded by Commissioner Tilley That the Board recommend the following for regular status. . . .

**EMPLOYEE#**

**SENIORITY DATE**

**NAME OF EMPLOYEE**

**POSITION AWARDED**

**EFFECTIVE**

**DATE**



40028040 Nov 1/07 Glenn MacPhee Computer Technician " 40 hrs/wk " 12 mths  
 Oct 26/09 Motion carried 2009-10-15 (j) Results of Posting " WK#0909 "  
 Teacher Assistant Posting:

**EMPLOYEE#**

**SENIORITY DATE**

**NAME OF EMPLOYEE**

**POSITION EMPLOYED IN**

**POSITION AWARDED**

**EFFECTIVE**

**DATE**

40016076	Nov 10/97(6)	Lorna Axworthy	Cleaner-Harbourside	(position will be advertised)	Harbourside	Oct 19/09
40016351	Nov 24/99	Joan Conrad-Cormier	DISPLACED	Shipyard		Oct 19/09
40016866	Jan 4/05(1)	Amanda Curry	DISPLACED	Rankin		Oct 19/09
40016865	Jan 4/05 (5)	Lisa Richardson	Riverside (will be offered as a fall down pos)		East Bay Elem	Oct 19/09
40016859	Jan 4/05(7)	Donna MacLeod	East Bay(will be offered as a fall down pos)			

St. Anne's/Donkin Oct 19/09  
 40016862 Jan 4/05(9) Debbie Kennedy DISPLACED Riverside Elem Oct 19/09

40017102 Sept 5/06(24) Amanda Bradley St. Mary's (will be offered as a fall down  
 pos) St. Joseph, SM 100% Oct 19/09  
 40017201 Sept 25/06(1) Cheryl Fraser Memorial High(will be offered as a fall down  
 pos) St. Joseph, SM (fall down pos) Oct 19/09  
 40017102 Oct 16/06(9) Tammy Rosta Brookland (will be filled with a displaced empl)  
 JBC-mat leave Oct 19/09  
 40017147 Sept 24/07(13) Angela Reashore Memorial High (will be offered as a fall  
 down pos) St. Mary's (fall down pos) Oct 19/09  
 40029777 Oct 23/07(5) Blaise Kelly St. Joseph, SM (will be offered as a fall down pos)  
 Sydney Mines Jr. High male aide Oct 19/09  
 40027841 Nov 3/08 (9) Sheila Barron DISPLACED Cape Smokey (fall down  
 pos) Oct 19/09  
 40038901 Sept 1/09 Marlyce MacMullin (presently on mat leave) Cape Smokey  
 (will be offered as a fall down pos) St. Joseph, SM-60% Oct 19/09  
 40017258 Nov 17/08(3) Debbie Rudderham DISPLACED Memorial High (fall down  
 pos) Oct 19/09  
 40017175 Nov 17/08(5) Helen MacSween DISPLACED Memorial High (fall down  
 pos) Oct 19/09 Moved by Commissioner Pierrard Seconded by Commissioner Parsons That  
 the Board recommend the following for regular status. . . .

**NAME OF CASUAL RECOMMENDED**

John Fukala

**PREFERENCE DATE**

**POSITION AWARDED**

**EFFECTIVE DATE**

40040101 Mountainview -60% male teacher assistant Oct 19/09  
 40036598 Barry MacDonald Riverview Male teacher assistant Oct 19/09 **Motion  
 carried 2009-10-16 (K) ADHOC POLICY COMMITTEE:** Moved by Commissioner  
 Pierrard Seconded by Commissioner Googoo That the Board recommend that Commissioner  
 Flynn represent the Management Committee on the ADHOC Policy Committee. . . . **Motion  
 carried 2009-10-17 (10) NSSBA REPORT:** Commissioner Fraser began his report with

congratulatory remarks to Commissioner Keagan who secured a position as Vice-Chair of the finance committee with the NSSBA. Discussions ensued at his meeting regarding the establishment of Middle Schools in each Board. Other issues discussed at the recent meeting were the Absenteeism Report, Strategic Planning, Resolutions, School Board Member of the Year, the Atlantic Conference, Education Week and the upcoming AGM. A copy of his report is attached to the original minutes. Moved by Commissioner Fraser Seconded by Commissioner Flynn That the Board accept the report as presented. . . **Motion carried 2009-10-18 (11)**

**DIRECTOR OF THE REGIONAL EDUCATIONAL SERVICES REPORT:**

The Director of Regional Educational Services, Mr. Jim Burton provided his report. Highlights of his report included Passages and Prosperity, Miqmaq History Month, Literacy-Creating a Balance and Child & Youth Strategy. He spoke of the significance of Holy Angels High and the recent celebration held at the school. Diversification within budgets was reiterated by Mr. Burton. Copy of his report is attached to the original minutes. Moved by Commissioner Keagan Seconded by Commissioner Margettie That the Board accept the report presented by the Director of Regional Educational Services as presented. . . **Motion carried 2009-10-19 (12) NEW**

**BUSINESS:** a. **Commissioner Keagan’s Board Scrutiny** – He advised that he received a phone call regarding a text book situation. He advised that we need in the future to better scrutinize the funds which are spent in our budget and spend more time reviewing the budget. **(13) NEW MEETING DATE:** Scheduled meeting date – Monday, November 30, 2009 at Memorial High School, Sydney Mines. **(14) Adjournment of the meeting. . .** the meeting adjourned at 7:42 p.m. \_\_\_\_\_

**LORNE GREEN**

**GEORGE BOUDREAU BOARD CHAIR**  
**SECRETARY (15) PUBLIC SESSION:**

**BOARD**