(1) CALL TO ORDER: A Special Board Meeting of the Cape Breton-Victoria Regional School Board was called to order today beginning at 5:01 p.m.

(2) RECORD OF ATTENDANCE:

Present: Lorne Green, Chair  Kevin Ruelland  Sandra Margettie
         Joan Currie  John Berk  Yvonne Kennedy
         Fred Tilley  Barb Mercer  Steve Parsons
         Joyce Lind  Charlotte Shaw  Stewart Matheson
         Darren Googoo (conference call)Jack ToomeyGary Fraser

Absent(sent regrets): Jackie Organ

Also, Present:  Beth MacIsaac, Superintendent
                 George Boudreau, Director of Financial Services
                 Wendy King, Director of Human Resource Services
                 Paul Oldford, Director of Operational Services
                 Cathy Viva, Acting Director of Programs & Student Services
                 Nicole LeBlanc, Coordinator of Human Resource Services
                 Michelle MacLeod, Board Recording Secretary
(3) **BOARD MEETING CALENDAR:** Discussions ensued with regards to the Board meeting calendar and the possibility of having meetings throughout the Board as in the past. It was suggested that Senior staff revi

(4) **NSTU ADMINISTRATIVE RECOMMENDATIONS:** Moved by Commissioner Parsons Seconded by Commissioner Berk That the Board approve the following administrative recommendations (Vice Principal). . .

<table>
<thead>
<tr>
<th>Employee #</th>
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<tbody>
<tr>
<td>Name</td>
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<tr>
<td>Previous Position</td>
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<tr>
<td>New Position</td>
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</tbody>
</table>
Effective

471011  40014928  Ronnie Carew  Vice-Principal (Teaching)  Shipyard Elem
Vice-Principal  Breton Education C  August 1, 2015  Motion carried
2015-05-06

(5) NSTU ADMINISTRATIVE RECOMMENDATIONS:  Moved by Commissioner Ruelland
Seconded by Commissioner Currie  That the Board approve the following administrative
recommendations (Vice Principal). . .

Employee #

Name

Previous Position
New Position

Effective

584334  40015522  Lindsay Clarke  Teacher  Donkin/Gowrie Complex
Vice-Principal (Teaching)  Donkin/Gowrie Complex  August 1, 2015  Motion carried
2015-05-07

(6)  NSTU ADMINISTRATIVE RECOMMENDATIONS: Moved by Commissioner Margettie
Seconded by Commissioner Kennedy  That the Board approve the following  administrative
recommendations (Vice-Principal). . .

Employee #
Name

Previous Position

New Position

Effective

537662  40015203  Tanya Jamieson  Principal  Marion Bridge Elem
Vice-Principal  Glace Bay High  August 1, 2015  Motion carried

2015-05-08

(7)  NSTU ADMINISTRATIVE RECOMMENDATIONS:  Moved by Commissioner Mercer
Seconded by Commissioner Currie  That the Board approve the following  administrative
recommendations (Vice-Principal). . .
Employee #

Name

Previous Position

New Position

Effective
(8) **NSTU ADMINISTRATIVE RECOMMENDATIONS:** Moved by Commissioner Parsons Seconded by Commissioner Berk That the Board approve the following administrative recommendations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Previous Position</th>
<th>New Position</th>
<th>Effective</th>
</tr>
</thead>
</table>

http://www.cbv.ns.ca/welcome
(9) NSTU ADMINISTRATIVE RECOMMENDATIONS: Moved by Commissioner Mercer
Seconded by Commissioner Shaw That the Board approve the following administrative
recommendations (Principal). . .

<table>
<thead>
<tr>
<th>Name</th>
<th>Previous Position</th>
<th>New Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheila Kublek</td>
<td>Principal</td>
<td>Boularderie Elem Principal</td>
<td>August 1, 2015</td>
</tr>
<tr>
<td>Bras d’Or Elem</td>
<td>August 1, 2015</td>
<td>Motion carried</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Previous Position</th>
<th>New Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arlene MacKenzie</td>
<td>Principal</td>
<td>St. Agnes Elem Principal</td>
<td>August 1, 2015</td>
</tr>
<tr>
<td>John Bernard Croak</td>
<td>August 1, 2015</td>
<td>Motion carried</td>
<td></td>
</tr>
</tbody>
</table>
10) NSTU ADMINISTRATIVE RECOMMENDATIONS: Moved by Commissioner Matheson
Seconded by Commissioner Margettie That the Board approve the following administrative
recommendations (Principal). . .

Name

Previous Position

New Position

Effective

560474 40015327 Daniel Beaton Vice-Principal (Teaching) East Bay Complex
Principal MacDonald Elementary August 1, 2015 Motion carried
2015-05-12

11) NSTU ADMINISTRATIVE RECOMMENDATIONS: Moved by Commissioner Parsons
Seconded by Commissioner Currie That the Board approve the following administrative
recommendations (Principal). . .
Name

Previous Position

New Position

Effective

533596 40015182 Suzanne Brown Teacher Riverside Elem Principal
Riverside Elementary August 1, 2015 Motion carried
2015-05-13

(12) NSTU ADMINISTRATIVE RECOMMENDATIONS: Moved by Commissioner Parsons
Seconded by Commissioner Ruelland That the Board approve the following administrative
recommendations (Principal). . .

Name
(13) **NSTU ADMINISTRATIVE RECOMMENDATIONS:** Moved by Commissioner Kennedy
Seconded by Commissioner Parsons  That the Board approve the following administrative recommendations (Principal). . .
New   Position

Effective

<table>
<thead>
<tr>
<th>Employee #</th>
<th>Name/School</th>
</tr>
</thead>
<tbody>
<tr>
<td>543165</td>
<td>Geoff Oliver Vice-Principal (Teaching) Greenfield Elem</td>
</tr>
<tr>
<td>40015236</td>
<td>Principal Tompkins Memorial August 1, 2015</td>
</tr>
</tbody>
</table>

Commissioner Lind expressed concern regarding consistent administrative changes in some of our smaller schools.

(14) **NSTU TEACHER EXCHANGE:** Moved by Commissioner Mercer Seconded by Commissioner Toomey That the Board approve the following In-Province Teacher Exchange - Permanent. . .
505651  40015073  Tracie Manzer  Brookland Elementary  Cape Breton-Victoria
Regional School Board  Brenda Ferguson-Davis  St. Stephen’s Elementary  Halifax
Regional School Board  Permanent Exchange effective August 1, 2015  Motion Carried
2015-05-16

The Board requested further information with regards to any additional costs, license level along with years of service.

(15) **CUPE REPORT: a) RESIGNATIONS:** Moved by Commissioner Parsons
Seconded by Commissioner Ruelland  That the Board accept with regret and thanks for years of service the following resignations. . .

### EMPLOYEE #

### NAME OF EMPLOYEE

### CLASSIFICATION/SCHOOL

### RESIGNATION/ RETIREMENT

### EFFECTIVE DATE
Motion carried 2015-05-17

b) NON-TEACHING STAFFING: Mrs. Nicole LeBlanc, Coordinator of Human Resources entered the meeting to present the non-teaching staffing for 2015-2016. School Secretaries - reductions based on staffing formula of 2 FTEs. The option brought forward was to eliminate two positions through attrition as vacancies occur. Library Technicians - reduction of 2 FTEs positions through attrition. Cleaners - continue to reduce through attrition where possible as vacancies occur. LBGâ€™s - two options were made available - layoff (9 employees) or no layoffs (displacement of 3 employees) and continue to reduce through attrition based on formula as vacancies occur. Teacher Assistants - Two options were provided; Option 1 - reduce 14 FTEs with layoffs or Option 2 - Reduce 6 FTEs without layoffs

(16) BUDGET: Mr. Boudreau advised the Board that the Budget committee has had several sessions to deliberate the budget line by line over the course of the last couple of months. He further stated that as owner of the budget, it is most important to receive the Boards perspective on any recommendation brought forward. As stewards of the budget it is also important for staff, who have intimate knowledge of Board operations to give guidance and formulate recommendations. He also advised that out of a total budget of $144,000,000, 85% is salary wages and benefits. The proposed Human Resources cuts equal approximately 70% of the cuts being proposed tonight. Budget reductions identified to date are between 3.8 to 4.1 million dollars. Lengthy discussions ensued on the budget. Commissioner Berk questioned whether any surplus as of March 31st if it can be used towards the reduction due to transition funding. Mr. Boudreau advised that we need to be careful with the idea of using surplus money to reduce the transitional clawback. Any reduction to the transitional funding has to be a permanent reduction and therefore one time use of surplus monies is not advisable. A brief review of administrative staff vis a vis other Boards was shared with the Board. It was agreed that the Board would review the 2015-2016 proposed Budget line by line. Moved by Commissioner Googoo Seconded by Commissioner Ruelland That the Board approve the recommendation of Option #2 no layoff for Teacher Assistants. . . Motion defeated Moved by Commissioner Margettie Seconded by Commissioner Parsons That the Board recommend to the Director of Human Resources that she take the necessary steps to achieve the staffing allotment as recognized through the TA assessment. . . Motion defeated Moved by Commissioner Parsons Seconded by Commissioner Margettie That the Board recommend to the Director of Human Resources, take the necessary steps to achieve the staffing allotment as recognized through the TA assessment for 2015-2016 of 316 FTEs. Motion carried 2015-05-18

(17) IN-CAMERA SESSION: Moved by Commissioner Margettie Seconded by Commissioner Mercer That the Board go to an in-camera session. . . Motion carried 2015-05-19

Commissioner Matheson chaired the in-camera session. Moved by Commissioner Margettie Seconded by Commissioner Googoo That the Board rise and report. . . Motion carried 2015-05-20 Commissioner Green reported that the Board discussed personnel issues. . .
(18) **New Business:**

a. **Mr. Paul Oldford, Director of Operational Services - Community Representation** - He noted he is looking for assistance in seeking community representatives as part of the School Review process of individuals who have no ties to the Board. He further noted he will need no one from Victoria County since there is no schools which will be reviewed from the area.

b. **Commissioner Parsons - NSSBA Committee representatives & alternates** - Commissioner Currie accepted the nomination from Commissioner Mercer to sit as alternate on the NSSBA executive. Commissioner Kennedy accepted the nomination from Commissioner Mercer to sit on the Communication committee. Commissioner Toomey accepted the nomination as alternate from Commissioner Mercer. Commissioner Parsons accepted the nomination from Commissioner Mercer to sit on the Resolutions & Nominations committee. Commissioner Matheson accepted the nomination as alternate from Commissioner Mercer.

(19) **Adjournment of the meeting.** . . . the meeting adjourned at 8:50 p.m. . . .

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**LORNE GREEN GEORGE BOUDREAU**

BOARD CHAIR BOARD SECRETARY